



Company: MPS Egg Farms

Job title: Management Development Program

Pay: Based on Experience

Position Summary:

- As a Management Development Intern, your work with bird health and operational efficiency across departments. In the live production area, you'll manage avian health, feeding, and lighting for laying hens. The egg processing area involves learning egg washing, packing, shipping, and shift management. In the pullet growing area, you'll focus on young bird health, covering vaccination, feeding, and environment management. Lastly, the feed production area includes understanding feed mill operations and bird nutrition, ensuring quality from grain intake to feed delivery. Working closely with experienced team members is key to developing skills and building trust.

About MPS:

- MPS Egg Farms is the sixth largest egg producer in the USA with over 14 million hens. We have operations in Indiana, Illinois, Texas, and Georgia with close to 800 team members.
- MPS Egg Farms prides itself on being one of the most dependable shell egg farms in the country. Our team is driven to go above and beyond, striving to maximize potential, never cutting corners, and working to ensure the ongoing success of our customers' egg programs. Each farm is equipped with top-of-the-line, modern equipment that ensures maximum product safety and efficiency throughout the production process.

Duties & Responsibilities:

- **Live Production Management** – Bird health is the primary focus in live production. You will be expected to learn about avian diseases, environmental management, feeding schedules, lighting schedules, and our feed program. You will use this knowledge to help the production manager make feed change decisions and perform their job. You will also help perform labor required to care for laying hens. Working alongside experienced team members is essential for building trust and respect.
- **Egg Processing and Shipping** – Your focus in egg processing is quality and efficiency. In this department, you will seek to understand how we wash, pack, and ship over 9 million eggs a day with minimal loss. You will help the processing manager plan production runs, schedule team members, and eventually, you will manage shifts.
- **Pullet Growing** – Similar to live production management, bird health is paramount in pullet growing. You will be responsible for learning the complex requirements for growing healthy pullets. This includes vaccination schedules and techniques, lighting schedules, feeding schedules, environment management, and cleaning procedures.
- **Feed Production** – Quality and accuracy are key in feed production. In this role, you will learn how our modern feed mill operates, from grain receiving to production and shipping. You will also work with our nutritionist to better understand bird nutrition and formulation decisions.


Education:

- Qualified candidates will have completed a bachelor's degree or be on track to complete their degree within the next year. All majors will be considered, although an agriculture related major is preferred. A high GPA, student leadership, and campus involvement are also important.

For more information or to apply:

 www.visitwabashcounty.com/wabash-county-fellowship-program/

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