



**Company: PaperWorks** 

Job title: Maintenance Engineer

Pay: \$25+ hourly

## **Position Summary:**

As a Maintenance Engineer, your role involves conducting feasibility studies, determining specifications, and evaluating engineering solutions. Key responsibilities include ensuring a safe work environment, instructing crews on equipment maintenance, fostering management-union relations, and providing training to improve job performance. Assisting with equipment diagnostics and corrective actions is also essential.

## **Duties & Responsibilities:**

- Conducts feasibility studies and compares alternative approaches to solving engineering problems.
- Performs calculations to compute and establish manufacturing, construction, or installation specifications.
- Manage/supervise activities and initiatives to provide a safe work environment
- Instructs crew regarding job requirements of repairing, servicing, and rebuilding equipment.
- Performs root cause analyses and devises corrective action plans to solve problems.
- Develops and maintains cooperative working relationships between management and unions.
- Provides opportunities for training hourly personnel to improve job performance.
- Assists in the diagnosis of equipment difficulties of the corrective actions.
- Determines schedules, sequences, and assignments for work activities, based on priorities, quantity of equipment and skill of personnel; responsibility to discover potential maintenance problems.
- Tours mill and areas of maintenance responsibility to discover potential maintenance problems. Checks and expedites work in progress, and approves completed projects.
- Establishes and adheres to the approved plan of building and facilities maintenance.
- Provides leadership for personnel assigned to their department.
- Assists in maintaining the mill preventative maintenance program
- Monitor the progress of jobs and projects to ensure completion on time and in line with job specifications.
- Assist the Maintenance Superintendent and other Maintenance Supervisors in investigating, diagnosing, and evaluating equipment malfunctions and developing procedures to improve operating efficiency of equipment.
- Is responsible for the safety OSHA recordable rate (RCR) of direct reports.
- Performs other duties as required by the Plant Engineer.

## Physical Requirements:

- Able to speak clearly, so that others understand you
- Able to communicate information and ideas in speaking so others will understand
- Able to listen to and understand information and ideas presented through spoken words and sentences
- Able to see details at close range (within a few feet of the observer)
- Able to navigate ladders and stairs
- Able to combine pieces of information to form general rules or conclusions











